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**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION**

Case No. 3:25-cv-1780-WHA

AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES, *et al.*

Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONEL
MANAGEMENT, *et al.*,

Defendants.

DECLARATION OF TREVOR NORRIS

1 I, Trevor Norris, declare, pursuant to 28 U.S.C. § 1746, as follows:

2 1. I am Deputy Assistant Secretary (DAS) for Human Resources (HR) for the United
3 States Department of the Treasury, headquartered in Washington, D.C. I have served in this
4 position since October 2017.

5 2. As DAS for HR, I oversee all human capital programs for the Department of the
6 Treasury and its bureaus (collectively, "Treasury"). I have the responsibility for tracking and
7 recording personnel actions, including terminations.

8 3. I have received and read the Court's April 18, 2025 Order for provisional relief.

9 4. In compliance with Paragraph 4 of the Order, Treasury and its bureaus have
10 provided all impacted probationary employees who received a version of the "OPM template
11 termination notice" a letter stating that his or her termination was not performance- or fitness-
12 based but was made as part of a "government-wide mass termination."

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14 Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true
15 and correct.

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17 Dated: April 5, 2025

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Trevor Norris